



Dear PSTA Members,

Every year a joint committee consisting of PSTA, Teamsters and Administration review all aspects of our benefit packages in order to give you the best possible coverage at the best possible value. After comparing rates provided by several firms, the PSUSD Insurance Committee has decided to switch third-party benefit administrators from CVT (California Valued Trust) to SISC (Self-Insured Schools of California). This is one of those rare occasions where we get the opportunity to receive better service at a lower cost.

On average, members will see their contribution to health care decrease 4.9% from last year for comparable plans. In most cases the comparable plans SISC offers will provide lower copays and less expensive prescription drug plans. In addition, CVT rates were set to increase by an average of 5.25%. The real savings to the average member next year will be approximately 10.25%.

SISC offers all of the same features you have come to expect, such as the Employee Assistance Program, MDLive and Solera4me. Members will no longer be limited by the PhysMetrics management system and will enjoy a \$0 co-pay on generic drugs at Costco.

The change will require all members to provide some documentation to re-enroll. The PSUSD Benefits Department is working to make this transition as seamless as possible. You'll soon receive information and helpful tools for you to select the plan that is right for you. Reading the information they will provide and meeting deadlines will help make the change go more smoothly for our members.

Sincerely,

Herb Claggett
PSTA President